

SCOTT COUNTY PERSONNEL ACTIONS

BOARD MEETING: January 3, 2013

NEW HIRES

Employee/Department	Position	Salary	Effective Date	Remarks
Zachary Kurylo Sheriff/Jail	Cook – P/T	\$13.98/hr	12/17/12	Replaces Starla Potter
Treasure Holland Health	Community Health Consultant P/T	\$22.509/hr	01/02/13	Replaces Sarah Castro
Jennifer Svetlick FSS	Custodial Worker P/T	\$13.22/hr	01/07/13	Replaces Mitch Gealy

TRANSFERS AND PROMOTIONS

Employee/Department	New Position	Salary Change	Effective Date	Remarks
None				

LEAVES OF ABSENCE/OTHER

Employee/Department	Position	Effective Date	Remarks
None			

BARGAINING UNIT STEP INCREASES

Employee/Department	Position	Salary Change	Wage Step	Effective Date
Michael McAfee FSS	Maintenance Worker	\$34,840 - \$35,901	Step 5	12/27/12

MERIT INCREASES

Employee/Department	Position	Salary Change	% of Midpoint	Effective Date
Ann Wegener Treasurer	Tax Accounting Specialist	\$51,798 - \$54,129 (4.5%)	102.335%	6/22/12
LaDonna Fountain Auditor	Payroll Specialist	\$47,402 - \$48,350 (2.0%)	106.692%	12/7/12
James Murcia Conservation	Naturalist/Director	\$59,308 - \$61,680 (4.0%)	107%	12/11/12
Grace Cervantes Recorder	Operations Manager	\$51,807 - \$54,397 (5.0%)	89.25%	12/18/12
Lenore Alonso Health	Resource Specialist	\$39,576 - \$40,763 (3.0%)	110.808%	12/19/12
Debra Olesen Health	Resource Assistant	\$38,177 - \$39,322 (3.0%)	113%	12/27/12

*First review following appointment or promotion. Salary adjusted 5% if not above 95% of midpoint & employee receives rating of 3 or better.

BONUS

Employee/Department	Position	Effective Date
Matthew Willis Conservation	Park Maintenance Worker	11/2/12
John Valliere Conservation	Golf Professional	11/4/12
Mindy Carpenter Recorder	Real Estate Specialist	11/26/12
Wendy Kraft Recorder	Clerk II	11/26/12
Marvin Henningsen Secondary Roads	Heavy Equipment Operator III	12/7/12
Tim Hobkirk Conservation	Equipment Specialist	12/17/12
Barb Vance Treasurer	Operations Manager	12/23/12
Trent Singleton Sheriff/Jail	Corrections Officer	1/3/13
Deb Harris Sheriff/Jail	Corrections Officer	1/9/13
Tom Vasquez Sheriff/Jail	Corrections Officer	1/27/13

SEPARATIONS

Employee/Department	Position	Hire Date	Separation Date	Reason for Separation
Bruce Leedham FSS	Maintenance Electronic Systems Tech	12/15/09	12/18/12	Deceased

REQUEST TO FILL VACANCIES

Position/Department	Position Status	Starting Date	Previous Incumbent	Recommendation
Clerk II FSS	Vacant 11/15/12	ASAP	Rebecca Burgess	Approve to fill
Maint. Electronic Sys Tech FSS	Vacant 12/18/12	ASAP	Bruce Leedham	Approve to fill

TUITION REQUESTS

Employee/Department	Position	Course of Study	Course dates(s)
John Lefman Sheriff/Jail	Correction Officer	LEJA 208 LEJA 345 Western Illinois University	1/14/13 – 5/10/13
Clifford Tebbitt Sheriff	Jail Administrator	Doctoral Dissertation Research III Northcentral University	12/17/12 – 3/11/13